



BULLYING AND CYBERBULLYING POLICY

Preamble

This document is the bullying and cyberbullying policy of Dansa Combined School trading as Dansa International College approved by the Board on January 2018. The policy has been drafted in accordance with the provisions of the Constitution of South Africa, 1996; the South African Schools Act of 1996 ('SASA'); the National Education Policy from Harassment Act 17 of 2011; the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007, and the United Nations Convention on the Rights of the Child, 1989.

All learners have the right to attend a school that is safe and secure learning environment. It is the intent of Dansa Combined School trading as Dansa International College to provide all learners with an equitable opportunity to learn. To that end, the College has a significant interest in providing a safe, orderly, and respectful school environment, which is conducive to teaching and learning.

Bullying is detrimental to the school environment and to learners' learning, achievement, and well-being. It interferes with the mission of the school to educate learners and disrupt College operations. Bullying affects not only learners who are targets, but also those who participate in and witness such behaviour. It must be addressed to ensure learner safety and an inclusive learning environment.

This policy must be read in conjunction with the school Code of Conduct for Learners, of which it forms an integral part.

Definitions

Bullying means systematically and chronically inflicting physical hurt or psychological distress on one or more learners, educators, non-educators, or visitors to the school premises. It is further defined as unwanted and repeated written, verbal, or physical behaviour, including any threatening, insulting, or dehumanising gesture, by a learner or adult, which is severe or pervasive enough to create an intimidating, hostile or offensive educational environment, cause, discomfort or humiliation, or unreasonably interfere with the learners school performance or participation, and may involve, but is not limited to:

- (i) Teasing.
- (ii) Social exclusion.
- (iii) Threat.
- (iv) Intimidation.
- (v) Stalking.
- (vi) Physical violence.
- (vii) Theft.
- (viii) Sexual, religious, or racial harassment.
- (ix) Public humiliation; and
- (x) Destruction of property



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Crimen iniuria means the unlawful, intentional, and serious violation of the dignity or privacy of another person.

Criminal defamation means the unlawful and intentional publication of a matter concerning another, which tends to seriously injure his or her reputation.

Cyberbullying means bullying using technology or any electronic communications, including, but not limited to, the transfer of signs, signals, writing, images, sound, data, or intelligence of any nature transmitted using any electronic device, including, but not limited to, a computer, telephone, cellular telephone, text messaging device and personal digital assistant.

Written: January 2018, and reviewed January 2020, 2022, & 2024

Will be reviewed in January 2026

Sign Principal: _____ Date: _____

Sign Chief Admin: _____ Date: _____

Sign Head of disciplinary committee: _____ Date: _____

Board Chairperson: _____